

The Franklin Parish School Board met for its regular scheduled board meeting on Tuesday, April 2, 2024 at 5:00 PM in the Franklin Parish School Board complex boardroom.

Present for the meeting were, Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson and Mr. Matt Stephens

Absent from the meeting: Mrs. Alaina Nichols and Ms. Laquetta Barnes

President Eddie Ray Bryan called the meeting to order. Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO APPROVE THE ADDENDUM TO THE AGENDA FOR, APRIL 2, 2024, REGULAR MEETING

ORDINANCE # 2024-04-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved adding the item, Visitor: Rebecca Huff to the April 2, 2024 regular agenda without needing to vote due to the article not being a business item

MOTION TO APPROVE THE AGENDA FOR, APRIL 2, 2024, REGULAR MEETING AS LISTED

ORDINANCE # 2024-04-0002

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the April 2, 2024, regular meeting as listed.

**NOTICE OF PUBLIC MEETING:
April 2, 2024, Regular Meeting
FRANKLIN PARISH SCHOOL BOARD COMPLEX
7293 PRAIRIE ROAD
WINNSBORO, LA 71295
Board Room, 5:00 p.m.**

CALL TO ORDER: President

INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

- I. Approval of Agenda for April 2, 2024, regular meeting.
- II. Approval of minutes from March 5, 2024, regular meeting.
- III. **Recognition of Visitors -**
 - o **Carol Pinnell-Alison-LSU AgCenter Quarterly Report**
 - o **Troy Bell-Survey Results Presentation**
 - o **Rebecca Huff, Student Services Director - Recognition of Tanya Cobb Semi-Finalist of State Service Provider of the Year**
- IV. Business -
 - A. To consider and/or take action on the 2024-2025 District Calendar. (Gullatt)
 - B. To consider and/or take action on declaring a surplus inventory on the portable storage buildings. (Gullatt)
 - C. To consider and/or take action on approving the Differentiated Compensation payment (Lane)
- V. Business Manager Report
- VI. Superintendent’s Report
- VII. President’s Report

VIII. Adjourn

MOTION: Dr. Jacqueline Johnson SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline Johnson and Mr. Matt Stephens

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO APPROVE MINUTES FROM MARCH 5, 2024 REGULAR MEETING

ORDINANCE # 2024-04-0003

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the minutes from the March 5, 2024 Regular meeting.

MOTION: Mr. Richard Kelly SECOND: Dr. Jacqueline Johnson

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline Johnson and Mr. Matt Stephens

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

VISITOR:

Carol Pinnell-Alison-LSU AgCenter

Mrs. Alison started the report stating that Mark Ricard is no longer with the LSU AgCenter. They are currently in the process of advertising the position, which will close on May 3, 2024. With that, Mrs. Alison announced that she has been filling in since March. She is presently getting names of members that will be attending the 4-H camp this year. The horse show is scheduled for June. We have several participants for that. This year we will be having a horse clinic for those who will take part in the horse show. This will give them a chance to ask questions and be prepared for the show. 4-H University is coming up this summer.

In the Quarterly Report letter, you will see that there were three students from Franklin Parish that took part in that. One of the students won first place and received best in show in his division and one that came in third in her division. Shooting sports was a well-represented group with 37 members participating in that. Franklin Parish had the first placed BB Team and one member won 1st place and another that won 2nd place overall in the individual competition.

Quincy has been very busy with Nutrition and Community Health. She has collaborated with Friends of Crowville and they have a school garden at Crowville School. Baskin has come on board with some of her projects and has been given a grant to construct a story walk like the one Crowville had. From an Ag standpoint, we are in the middle of corn planting. Last year we went through a drought with temperatures in excess of 100* and now from January to now we have had lots of rain that has totaled over 20+ inches. Due to low yields and high cost, several farmers have decided to go from corn to soybeans, and possibly a few more cotton acres. With that, Mrs. Alison thanked the board for allowing her to come and update the board

Troy Bell with the Community/Staff Survey results-

Mr. Bell went over the handout of the results that was given to the board members. He started on page two of the handout, which listed the total response. There were 495 responses with 224 from staff survey responses out of 519 employees, which equaled about 43% and 271 from family survey responses, which was an estimate of about 15% of the total families in the parish. Mr. Bell went over the rating scale with five being very satisfied to one being very dissatisfied. He explained the results by each category, which showed most favorable with topics ranging from job satisfaction, employer satisfaction, the four-day week, and the benefits that the four-day week has on students. For the most part employees scored the topics from satisfied to very satisfied. Mr. Bell then discussed the strengths and changes that employees entered as their options.

Mr. Bell continued his report with the Community Survey Results. The questions ranged from overall satisfaction with their child's school, with the district, the four-day week, and a five year overall score. Parents were overall satisfied or very satisfied with Franklin Parish Schools as a whole. Mr. Bell then went over what parents felt were the strengths and what changes needed to be made, to help improve the district.

Rebecca Huff-Student Services Director-

Mrs. Huff presented Mrs. Tanya Cobb with an award for making the Semi-finals for the State Service Provider of the Year. Mrs. Huff stated that the state of Louisiana started recognizing service providers approximately 2 years ago.

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING THE 2024-2025 DISTRICT CALENDAR (AS PRESENTED)

ORDINANCE # 2024-04-0004

BE IT ORDAINED, ETC. that the Franklin Parish School Board did not approved the 2024-2025 District Calendar as presented after discussion from the floor

ROLL CALL VOTE (As presented)

MOTION: Mr. Matt Stephens SECOND: Dr. Jacqueline Johnson

YEAS: None

NAYS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline Johnson and Mr. Matt Stephens

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was not approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING THE 2024-2025 DISTRICT
CALENDAR (AFTER DISCUSSION)

ORDINANCE # 2024-04-0005

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the 2024-2025 District
Calendar as presented after discussion from the floor

ROLL CALL VOTE (After discussion)

MOTION: Mr. Richard Kelly SECOND: Mr. Matt Stephens

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline
Johnson and Mr. Matt Stephens

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO CONSIDER AND/OR APPROVE THE DECLARING A SURPLUS INVENTORY ON THE
PORTABLE STORAGE BUILDINGS

ORDINANCE # 2024-04-0006

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved declaring a surplus inventory
on the portable storage buildings

MOTION: Mr. Danny Davis SECOND: Mr. Richard Kelly

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline
Johnson and Mr. Matt Stephens

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO CONSIDER AND/OR APPROVE THE DIFFERENTIATED COMPENSATION PAYMENT

ORDINANCE # 2024-04-0007

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the differentiated compensation payment after discussion from the board

MOTION: Mr. Richard Kelly SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline Johnson and Mr. Matt Stephens

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

BUSINESS REPORT

Miss Lane gave a copy of the Budget to Actual for the month of March to the school board members. She reported that we are about the same that we have been, we are still slightly less than where we were last year at this time. It is a combination of not receiving all of the indirect cost from ESSERS and the MFP still lower. The total is approximately \$312,000 from last year. Ms. Lane asked if there were any questions. With that, Ms. Lane concluded her report.

SUPERINTENDENT’S REPORT

Mr. Gullatt opened his report by stating that he has spoken with Danny Walters about any maintenance issues. As of time before the meeting, everything was holding up after the rains we have seen in the past few months. Culverts and gravel were installed at the storage building during Spring Break to help with drainage and to make it easier to enter and exit the building. We should be about ready to begin moving items from the portable building to the new storage building soon.

At this time, schools are gearing up for testing. We need to encourage parents to make sure students are getting plenty of sleep, and making sure, they arrive at school on time. The Legislation is in session at this time. We are watching several bills. Some are controversial to schools. The biggest one concerns school choice. There have been some amendments added to it and taken away. The last was a 10-page amendment added to it. The bill is now headed to the Senate floor and that is when the fun will begin. It seems they are trying to fast track everything to have a Constitutional Convention at the end. At this time, I do not have any updates to give you, but they are asking superintendents to show up when the bill hits the floor. With that, Mr. Gullatt ended his report.

PRESIDENT’S REPORT -

Mr. Bryan opened his report by congratulating, Mrs. Anna Tarver, Gilbert Jr. High School Principal, for making it to the Semi-Finals for State Principal of the Year. We hope to know more about her this summer. One other item I would like to bring up at this time is the importance of community support and options during the board meetings. Here tonight the option of the public mattered. People need to be more involved, because with that the school district will be better off. At this time, Mr. Bryan concluded his report.

MOTION TO ADJOURN

BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting is adjourned.

MOTION: Mr. Richard Kelly SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis,, Mr. Richard Kelly, Dr. Jacqueline Johnson and Mr. Matt Stephens

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols and Ms. Laquetta Barnes

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

Personnel Matters April 2, 2024

Instructional Personnel

Hires

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Boxley, Greg	FPHS	Teacher/Def. Coor	03.05.2024	New Position	04.02.2024

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Acker, Joyce	CJHS	SPED Teacher	05.23.2024	Retirement	04.02.2024
Smith, Ashley	CJHS	SPED Teacher	03.14.2024	Personal	04.02.2024

Terminations

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.

Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.

Support Personnel (All Support Personnel shall be on a 6-month probationary basis.)

Hires

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Plaisance, Kent	FPHS	Custodian 12mo	03.08.2024	Replace L. Mercer	04.02.2024

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Cole, Ashley	FORT	TI Para	03.29.2024	Personal	04.02.2024
Hamilton, Pamela	FORT	Cafe Tech	02.15.2024	Health	04.02.2024
Lighten, Purvis	CJHS	Custodian	02.29.2024	Resigned	04.02.2024
McDaniel, Stephanie	BJHS	Para TI	03.08.2024	Personal	04.02.2024
Reeves, Ricky	BJHS	Bus Driver	03.15.2024	Resigned	04.02.2024
Smith, Betty	GJHS	Bus Driver	04.02.2024	Resigned/Health	04.02.2024

Terminations

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Graves, Paula	FPHS to BJHS	Bus Driver-SPED	03.01.2024	Change in Student Pop	04.02.2024
Jones, Hazel	FPHS to HGW	Custodian	03.07.2024		04.02.2024

Military Leave

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.

Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.

Vacant Teacher Positions

Name	School	Position/Grade	Effect. Date	Reason	Bd.Mtg.
Barton, Victoria	FORT	Long Term Sub	01.04.2024	Replace L. Owens	02.06.2024
Cox, Christi	CJHS	Long Term Sub	WOPW	Replace C. Young	01.25.2024
Fowler, Gail	BJHS	Long Term Sub	01.04.2024	R. Nichols	04.02.2024
Lowe, Emily	FPHS	Long Term Sub	08.04.2023	Replace K. Sparks	10.10.2023
Parker, Dawn	CJHS	Long Term Sub	08.04.2023	Replace A. Morehouse	10.10.2023
Sims, Derin	FORT	Long Term Sub	01.04.2024	Replace T. Hunter	02.06.2024

Day to Day

Beginning with the 2016-17 school year, "long-term" day to day substitute teachers MUST have at least a bachelor's degree from an accredited university or institution to receive "long-term" day to day substitute pay. (The universities or institutions must be accredited by one of the recognized organizations to be accepted in Louisiana. Recognized regional accrediting organizations are: MSA, NWCCU, NCA, NEASC-CIHE, SACS, WASC-ACCJC & WASC-ACSCU)

Name	School	Position	Effect. Date	Reason	Bd. Mtg.