

Fort Necessity Junior High

Schoolwide Plan

2019 - 2020



Mission Statement:

FNJH is committed to providing academic achievement for all students in a safe, secure, and orderly environment.

District Goals

GOAL 1: All students in the Franklin Parish School District will meet or exceed state expectations in:

- Core subject areas (ELA, math, science, and social studies) using a Tier I Curriculum.
- Student Attendance

GOAL 2: Increase Parent Involvement.

GOAL 3: Provide a safe and orderly school climate that is conducive to learning.

Campus Goals

GOAL 1: By 2020-21, all students will reach high standards attaining Moderate or better in reading/language arts helping FNJH maintain their School Wide Score of a B.

By 2020-21, all students will reach high standards attaining Moderate or better in mathematics helping FNJH maintain their School Wide Score of a B.

GOAL 2: During 2020-21 FNJH will increase parental Involvement by 5% from 55% in 2019-20 to 60% in 2020-21 by maintaining positive home/school relationships as indicated on Parental Survey at the end of year and sign in sheets at parent meetings.

GOAL 3: During 2020-21 FNJH faculty, staff, and students will be trained on the Crisis Management Plan at the beginning of the year and review throughout the year to create a safe and orderly school environment that facilitates learning.

Equal Educational Opportunity

No officer or employee of the District shall, when acting or purporting to act in an official capacity, refuse to permit any student to participate in any school program because of the student's race, religion, color, sex, or national origin. *42 U.S.C. 2000d; Civil Practice and Remedies Code 106.001*

Campus Schoolwide Committee

Ada Sparks, Chairperson

Parent Members

Patti Roberts
Kendra Williams

Business Members **Elected Members**

Eddie Ray Bryan

Stephanie Knox

Jack Dailey

Velma Singleton
Deanna Remore
Barbara Denny
Ray Butler

Community Members

Kay Payne

Bro. Hirby Hitt

Elected Members

Appointed Members

Comprehensive Needs Assessment

Fort Necessity Junior High conducted a comprehensive needs assessment based on test data, including LEAP and other test data, attendance rates, and other data. Other sources used in the comprehensive needs assessment were parent involvement records, safe and orderly school climate evaluation, federal program guidelines, and district policies. Data were disaggregated for all student groups served on the campus, including categories of ethnicity, socioeconomic status, gender, and all populations served by special programs. Individual student's strengths and weaknesses were identified by disaggregating LEAP data by grade levels, subject areas, and objectives. Because our campus exceeds 40% economically disadvantaged students, we are classified as a Title I Schoolwide campus.

Needs were identified in the six areas of planning, curriculum/instruction, staffing, staff development, school organization, and budgeting, and goals were focused on the Effective Schools Correlates (Instructional Focus, High Expectations, School Climate, and Parental Involvement).

Surveys were disseminated to faculty, staff, and parents, including business and community representatives serving on the Schoolwide Planning Committee. The Schoolwide Plan for the 2018-2019 school year was reviewed and revised based on the achievement of specific goals and objectives. As a result, the 2019-2020 Schoolwide Plan includes all identified priority needs.

Goal 1

All students at FNJH will achieve the following state standards:

- Student achievement will meet the state standard in all subject areas.
- Student attendance will meet or exceed the **94%** state standard.
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Performance Objectives

- Student achievement will improve in ELA from **65%** Basic and Above in 2018 to **68%** Basic and Above in 2019. (Refer to *Chart of Expectations*)
- Student achievement will improve in Math from **59%** Basic and Above in 2018 to **62%** Basic and Above in 2019. (Refer to *Chart of Expectations*)
- Student attendance will improve from **93%** in 2018 to **94%** in 2019.
- Student referrals will decrease from 279 in 2018 to 240 in 2019.

Summative Evaluations

LEAP, Special Programs Annual Evaluations

Other State Assessments

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.1 Disaggregate LEAP ELA objectives for <u>All Students</u>, including special education students, and focus on the weaknesses below <u>80%</u> answered correctly, including special education students. (TIA 14.1, 14.2, 14.9)</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Basic Understanding • Use of EdGenuity • Daily Interventions • Use of IReady • Use of Tier 1 Curriculum/Guidebook 2.0 • After school tutoring • Applying Knowledge of Literary Elements • Using Strategies to Analyze • Applying Critical-Thinking Skills <ul style="list-style-type: none"> • Provide opportunities for extended learning opportunities and enrichment activities 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p> <p>JPAMS Data Management System</p> <p>Supplies: \$</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.2 Disaggregate LEAP ELA objectives for <u>Special Education students</u> and focus on the weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Basic Understanding • Use of EdGenuity • Daily Interventions • Use of IReady • Use of Tier 1 Curriculum/Guidebook 2.0 • After school tutoring • Applying Knowledge of Literary Elements) • Using Strategies to Analyze • Applying Critical-Thinking Skills <ul style="list-style-type: none"> • Provide opportunities for extended learning opportunities and enrichment activities 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p> <p>JPAMS Data Management System</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.3 Disaggregate LEAP Math objectives for <u>All Students</u>, including <u>Special Education students</u>, and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Numbers, Operations, and Quantitative Reasoning • Patterns, Relationships, and Algebraic Reasoning • Geometry and Spatial Reasoning) • Concepts and Uses of Measurement • Probability and Statistics • Mathematical Processes and Tools • Use of EdGenuity • Daily Interventions • Use of ZEARN math • Use of iReady • After school tutoring 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p> <p>JPAMS Data Management System</p> <p>ZEARN PD</p> <p>Workstations for ZEARN</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.4 Disaggregate LEAP Math objectives for <u>Special Education students</u> and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Numbers, Operations, and Quantitative Reasoning • Patterns, Relationships, and Algebraic Reasoning • Geometry and Spatial Reasoning • Concepts and Uses of Measurement • Probability and Statistics • Mathematical Processes and Tools • Use of EdGenuity • Daily Interventions • Use of IReady • Use of ZEARN math • After school tutoring 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.5 Disaggregate LEAP Science objectives for <u>All Students</u>, including <u>Special Education students</u>, and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADE 5</p> <ul style="list-style-type: none"> • Nature of Sciences • Life Sciences • Physical Sciences • Earth Sciences 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.6 Disaggregate LEAP Science objectives for <u>Special Education</u> students and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADE 5</p> <ul style="list-style-type: none"> • Nature of Sciences • Life Sciences • Physical Sciences • Earth Sciences 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.7 Disaggregate LEAP Social Studies objectives for <u>All Students</u>, including <u>Special Education</u> students, and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 8, 10, and 11</p> <ul style="list-style-type: none"> • Issues and Events in U.S. History • Geographic Influences on History • Economic and Social Influences on History • Political Influences on History • Critical-Thinking Skills • Use of Scope and Sequence 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.8 Disaggregate LEAP Social Studies objectives for <u>Special Education</u> students and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 8, 10, and 11</p> <ul style="list-style-type: none"> • Issues and Events in U.S. History • Geographic Influences on History • Economic and Social Influences on History • Political Influences on History • Critical-Thinking Skills • Use of Scope and Sequence 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.9 Improve services for At-Risk students.</p> <ul style="list-style-type: none"> • Disaggregate LEAP and other student data • Provide the following program/services: <ul style="list-style-type: none"> • Certified Teachers • Tutorial sessions (Extra-Duty Pay) • At-Risk Remediation • Staff Development • Supplies • Instructional Aides • Computer Labs • Summer School • Monitor discrepancies between the performance of at-risk students and non at-risk students. • Monitor the high school completion rate of at-risk students and non at-risk students. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Federal Programs Director</p>	<p>Title I, Part A Funds</p> <p>FTEs = 2</p> <p>FTE: Full-Time Equivalent (Title I personnel)</p> <p>Praxis Reimbursement</p> <p>Tuition Reimbursement</p> <p>Tutoring:</p>	<p>Programmatic Assessments</p> <p>Benchmark Tests</p> <p>Released LEAP</p>	<p>Six Weeks</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>6 weeks</p>
<p>1.10 Address identified needs for Limited English Proficient (LEP) students.</p> <ul style="list-style-type: none"> • Disaggregation of data by LEAP objective • Training in English as a Second Language methodology and endorsement for all regular education teachers • Narrow the gap in LEAP performance between LEP students and non-LEP students • Reduce parental denials • LEP tutoring 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Mrs. Blackson</p>	<p>Principals</p> <p>SBLC</p> <p>Local Funds</p> <p>Consultant</p>	<p>Programmatic Assessments</p> <p>Benchmark Tests</p> <p>Released LEAP</p>	<p>Six Weeks</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.11 Improve services for 504 students.</p> <ul style="list-style-type: none"> Revise District dyslexia plan and 504 plan. Provide update training to all campus faculties and staff in District identification procedures and recognizing students with characteristics of dyslexia and/or related disorders. Provide services through intervention, modifications, and/or accommodations. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Special Education Director (504 Coordinator)</p>	<p>Principals</p> <p>Counselors</p> <p>Teachers</p> <hr/> <p>Dyslexia Method Name</p> <p>SBLC</p> <p>Local Funds</p> <p>Special Education Funds</p>	<p>Revised 504 Plan</p> <p>Revised Dyslexia Plan</p> <p>Staff Development Calendar</p> <p>Lesson Plans</p> <p>Benchmark Tests</p>	<p>August 2018</p> <p>Spring 2019</p> <p>Weekly</p> <p>Campus Schedule</p>
<p>1.12 Address identified needs in the Gifted and Talented (GT) program.</p> <ul style="list-style-type: none"> Develop G/T Scope and Sequence. Continue 30-hour and 6-hour G/T training for all teachers. Revise District G/T Plan, including G/T matrix. Align staff development with G/T needs assessment. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>Local funds</p> <p>SBLC Leader</p>	<p>Staff Development Calendar</p> <p>G/T Scope and Sequence development meetings</p> <p>Data verification</p>	<p>As scheduled</p> <p>Monthly</p> <p>Fall 2018</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.13 Address identified needs in the Special Education program.</p> <ul style="list-style-type: none"> • Identify areas of needs from the 5 CAP components: <ul style="list-style-type: none"> • Initial Evaluations • Re-evaluations • Least Restrictive Environment (LRE) • Related Services • Transition • Expand the implementation of the Life Skills curriculum for students with disabilities where appropriate. • Expand transition services and options for students by working with and accessing community resources. • Provide options for behaviorally challenged students to learn appropriate behaviors in the least-restricted environment (LRE). 	<p>Principal Special Ed. Director</p>	<p>Principals Special Ed. teachers Diagnosticians SBLC Special Education funds Community Resources (i.e., Rehabilitation Commission, Work Force) Special Ed. funds (state) Special Ed. funds (federal)</p>	<p>Lesson Plans IEPs Staff development calendar Benchmark tests</p>	<p>Weekly 6 weeks As scheduled Campus scheduled</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.14 Recruit, attract, and retain highly qualified staff.</p> <ul style="list-style-type: none"> • Ensure that paraprofessionals meet requirements of 2 years of college, 48 college hours, or pass a district-approved proficiency test to serve as instructional aides. • Use motivational activities throughout the school year to ensure the well being of the faculty and staff members. • Recognize teachers/staff before the 2nd Board Meeting for outstanding achievement, accomplishments, and perfect attendance. • Post all professional job openings by district website, direct mail, or fax to university placement centers. • Placement of student teachers • Praxis Reimbursement • Course Reimbursement for certification 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Personnel Director</p>	<p>Job Fairs</p> <p>Title I, Part A funds</p> <p>Title II, Part A funds</p> <p>Local funds</p>	<p>Recruitment Logs</p> <p>Job postings</p> <p>Telephone log</p> <p>Paraprofessional training (agendas, certificates of completion)</p> <p>Number of certified teaches</p>	<p>Fall 2018 Spring 2019</p> <p>As needed</p> <p>Monthly</p> <p>Summer 2019</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.15 Provide high quality staff development.</p> <ul style="list-style-type: none"> • Monthly collaborative meetings • PD on ELA Guidebooks • PD on Writing in All Classrooms • PD on Student Engagement in the Classroom • PD on Eureka Math and ZEARN • PD on American Reading Company • Alternative certification coursework • Cross training of other staff members • PRAXIS coursework and fees • Curriculum in the four core areas • Vertical teaming • Alignment of District and Campus Plans • Classroom environments conducive to learning • Grade level and department meetings • Integration of technology • Involvement of parents to help their children learn to meet high standards • Manipulatives to teach concepts • Use of technology to access data and to develop curricula and instructional materials • Use of technology to enable teachers to use the internet and other technology to communicate with parents and school personnel • Research-based strategies to meet the diverse needs of students • Working with diverse populations and eliminating gender bias 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>Principals</p> <p>Contracted Consultants</p> <p>Area Network Team</p> <p>Title I, Title II, Part A Funds</p> <p>Striving Readers Comprehensive Literacy (SRCL) Grant</p> <p>Subs for PLC's: 1.</p>	<p>Staff development calendar</p> <p>Training sessions (agendas, attendance, evaluations, certificates)</p>	<p>As scheduled</p> <p>As scheduled</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.16 Provide innovative programs/strategies supported by Title V funds.</p> <ul style="list-style-type: none"> • Spanish Teacher (FPHS) • Supplies and materials • Staff development 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Federal Programs Director</p>	<p>Principals</p> <p>Teachers</p> <p>Title V Innovative Funds</p>	<p>Purchase orders and invoices</p> <p>Staff Development agendas and attendance</p>	<p>Monthly</p> <p>As scheduled</p> <p>Semester</p>
<p>1.17 Ensure that Title I Schoolwide Plans include the following components</p> <ul style="list-style-type: none"> • Comprehensive Needs Assessment • Reform Strategies • Quality Professional Development • Parental Involvement • Early School Transition Activities • Teacher Use of Assessments or Principals/Teachers Making Assessment Decisions • Timely Assistance/Early Intervention • Coordination of Local, State, and Federal Services/Funds 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Federal Programs Director</p>	<p>Title I, Part A Funds</p> <p>Title IV Funds</p> <p>Title II, Part A Funds</p> <p>Title V Funds</p> <p>Schoolwide Planning Committee</p>	<p>Schoolwide Plan Evaluation</p>	<p>Monthly</p>
<p>1.18 Implement a Comprehensive Guidance Plan Provide educational planning and career information at all levels.</p> <ul style="list-style-type: none"> • Implement Character Education • Update the District Guidance/Counseling Plan. • 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Special Education Director</p>	<p>Assistant Superintendent</p> <p>Principals</p> <p>Counselors</p>	<p>Counselors' Logs</p> <p>Updated Guidance/Counseling Plan</p>	<p>Daily</p> <p>Spring 2019</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.19 Integrate technology throughout the instructional program at all grade levels and in all subject areas.</p> <ul style="list-style-type: none"> • Staff development for Principals/Teachers • Integrate Compass Learning software with instructional program • Replace computers on a 3-year cycle. • Implement EdGenuity in computer lab • Implement ZEARN in grades 3-5 • Remediation and enrichment computer software programs. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>District Technology Supervisor</p> <p>Curriculum Director</p>	<p>Title I, Part A Funds</p> <p>Installation of Smartboard:</p> <p>Starfall:</p>	<p>Staff Development Calendar</p> <p>Lesson Plans</p> <p>Computer Lab Logs</p>	<p>As scheduled</p> <p>Weekly</p> <p>Daily</p>
<p>1.20 Improve student attendance to achieve state standards.</p> <ul style="list-style-type: none"> • Provide attendance incentives for students and campuses with outstanding attendance records. • Provide electronic attendance for teachers with software • Recognize students at the end of year with perfect attendance 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Supervisor of Child Welfare & Attendance</p>	<p>Local Funds</p> <p>Campus Activity Funds</p>	<p>Average Daily Attendance (ADA) Reports</p> <p>Parent Contacts</p> <p>Awards Programs</p>	<p>Weekly</p> <p>Daily</p> <p>As scheduled</p>
<p>1.21 Implement dropout prevention strategies.</p> <ul style="list-style-type: none"> • Provide homebound services. • Identify and monitor homeless students. • Identify and monitor foster care students. • Provide parenting skills. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Child Welfare & Attendance Point of Contact (POC)</p> <p>Federal Programs Director (Homeless Liaison)</p>	<p>JPAMS (Homeless codes) (Foster Care codes) Summer School</p> <p>Homebound Teacher</p> <p>Title I funds</p>	<p>ADA Reports</p> <p>Homeless & Foster Care Student Charts for Attendance and Grades</p> <p>Homebound Log</p> <p>JPAMS records</p> <p>HiSET completion</p>	<p>Monthly</p> <p>6 weeks</p> <p>Semester</p> <p>6 weeks</p> <p>Spring 2019</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.22 Implement the District Technology Plan</p> <ul style="list-style-type: none"> • JCampus for attendance accounting and grading in grades 1-12 • Integrate technology into the instructional program. • Designate and train campus technology leaders to assist other faculty and staff. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Technology Supervisor</p>	<p>Local Funds</p> <p>District Technology Staff</p>	<p>Attendance and report card records</p> <p>Computer software and hardware inventories</p> <p>Lesson Plans</p> <p>Principal Walk-Throughs</p> <p>COMPASS Evaluations</p>	<p>Six weeks</p> <p>Semester</p> <p>Weekly</p> <p>Weekly</p> <p>Semester</p>

Goal 2

Parents, community members and educators at Franklin Parish School District will be active partners in the education of our students.

Performance Objective:

Increase parent and community involvement by 5% from 57% in 2019 to 62% in 2020.

Summative Evaluations:

Attendance rosters, Campus Website, Parent/Community Involvement Rate

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
2.1 Issue and maintain School-Parent Compacts for every student on the campus.	Principal Federal Programs Director	Principal Teachers Parents	Random monitoring	Semester
2.2 Provide opportunities for parental involvement. <ul style="list-style-type: none"> • Schoolwide Planning Committee • Safe and Drug-Free Schools Committee • Title I Parent Expo • Parent Center • Family Learning Night • Veterans Program and Christmas Program • Grandparent’s Tea • 8th Grade Luncheon • PTO organization 	Principal Assistant Superintendent Curriculum Director	Title I Parent Involvement Funds \$ Parent Centers	Agendas and Attendance Records	Semester
2.3 Promote business/community involvement. <ul style="list-style-type: none"> • Red Ribbon Week Activities • District Planning Committee • Safe and Drug Free Schools Committee 	Principal Assistant Superintendent Curriculum Director	Principal Title IV Funds \$ Local Funds	Agendas and Attendance Records	Semester

<p>2.4 Improve communication with all stakeholders.</p> <ul style="list-style-type: none"> • Maintain and improve district and campus websites to distribute timely information. • Provide materials in an understandable format and in the parents’ primary language. • Develop and distribute a district brochure. • Send home progress reports every 3 weeks. • Send home quarterly newsletters. • Maintain facebook page with up-to-date information. • Provides individual student academic assessment results in the parents’ primary language, including an interpretation of the test results. 	<p>Principal Technology Director Curriculum Director Administrative Assistant to Superintendent</p>	<p>Website</p>	<p>Dissemination of Materials and Information</p>	<p>Monthly As scheduled</p>
<p>2.5 Provide parent training sessions on each campus.</p> <ul style="list-style-type: none"> • Family Learning Night • 8th Grade Parent Luncheon 	<p>Principal</p>	<p>Counselors/Teachers</p>	<p>Agendas and Attendance Records</p>	<p>As scheduled</p>

Goal 3

Franklin Parish School District will have a safe, orderly environment that promotes successful student learning.

Performance Objective:

- Discipline referrals will decrease from 330 referrals in 2019 to 305 referrals in 2020.
- Students assigned to In-School Suspension will decrease from 32 in 2019 to 28 in 2020.
- Students assigned to Horace G. White Alternative Center will decrease from 17 in 2019 to 12 in 2020.
- Tobacco, alcohol, and other drug offenses will decrease from 0 in 2019 to 0 in 2020.
- Incidents of violence will decrease from 9 in 2019 to 6 in 2020.

Summative Evaluations:

Discipline Referrals, Incident Reports, Alternative Education referrals (ISS, HG White), SDFSC Annual Program Evaluation

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
3.1 Implement the Crisis Management Plan. <ul style="list-style-type: none"> • Conflict Resolution • Suicide Prevention • Violence Prevention • Terrorist Threats • Bomb Threats 	Principal	Principal Counselors Title IV funds \$	Drills Incident Reports Chart of Drills	As scheduled As needed Monthly
3.2 Train faculty, staff, and students on expectations for crisis drills; then conduct drills on a regularly scheduled basis: <ul style="list-style-type: none"> • Fire drills • Disaster drills • Terroristic threat drills. 	Principal	Principal Faculty and Staff	Activity logs for each drill	Monthly
3.3 Provide Alternative Education Program for grades 5-12 at Horace G. White Learning Center. <ul style="list-style-type: none"> • Personnel • Computer Software • Staff Development • Supplies • Substitute teachers • Curriculum 	Coordinator Assistant Superintendent Supervisor of Child Welfare & Attendance	Campus Principals Supervisor of Child Welfare & Attendance Local funds	Number of Students Assigned Number of Days Served	Monthly Monthly