

Gilbert Jr. High School

Schoolwide Plan

2019 - 2020



Mission Statement

Gilbert School joins with families and the community to prepare and motivate all students for today and tomorrow by instilling in them critical thinking skills and a respect for core values of knowledge, honesty, perseverance, and compassion.

District Goals

GOAL 1: All students in the Franklin Parish School District will meet or exceed state expectations in:

- Core subject areas (ELA, math, science, and social studies) using a Tier I Curriculum.
- Student Attendance

GOAL 2: Increase Parent Involvement.

GOAL 3: Provide a safe and orderly school climate that is conducive to learning.

Campus Goals

GOAL 1: During the 2019-2020 school year, 50% of students will reach an acceptable growth target of +7 points or attain a proficient rating on LEAP 2025 (Grades 3-8 Math, Reading, Science and Social Studies)

During the 2019-2020 school year, 70% of students will reach attain a proficient rating on STAR Reading and Math in Grades 1-2.

During the 2019-2020 school year, the number of students missing 10 or more unexcused days will decrease by 5%

GOAL 2: During the 2019-2020 parents and community members will be active partners in the education of our students. At least 50% of those surveyed will report participation in school events during the school year.

GOAL 3: During the 2019-2020 school year, personnel and students will be trained with routine review on handling and preventing crisis situations

During the 2019-2020 school year, the number of major referrals will decrease by 5%

Equal Educational Opportunity

No officer or employee of the District shall, when acting or purporting to act in an official capacity, refuse to permit any student to participate in any school program because of the student's race, religion, color, sex, or national origin. *42 U.S.C. 2000d; Civil Practice and Remedies Code 106.001*

Campus Schoolwide Committee

Anna Tarver, Chairperson

Parent Members

Brooke Ezell
Tabbi Ellerbe
Latisha Madison
Randi Roberts
Michelle Brown

Business Members

Franklin State Bank
Winnsboro Sport
Plantation Oaks
Winnsboro Office Supply
Johnny's Pizza
Fox's Pizza
Kiper's Hardware Store
Boone's Grocery
Lucy's Café
Super One Foods

Community Members

Lisa Kiper
Wesley Ezell
Kevin Cobb
Mike Stephens
Danny Davis
Keith Ferrington
Bill Hendricks
Bubba Ezell

Elected Members

Carol Jones, Jennifer Henslee, Sara Elliott, Sarrah Williams, Katherine Taylor, Tammy Arnold
Becky Jones, Kaylyn Poland, Jessie Waller, Meredith McMahan, Janae Hilliard, Stephanie Smith, John Chisum,
Lesley Hunt, Diane Ferrington, , Indya Pruitt, Mary Anne Jester, Hannah Champlin,
Liz Graham, Canon Fletcher, Diannie Rollins, Sandy Smith, David Smith, Kayla Shirley,
Amarylis Goods, Ernie Iacovelli, Kyle Spinks, Tara Adams, Danielle Huff, Mary Carradine, Shawn Major,
Felicia Dixon, Maranda Parker, Mendy Roberts

Appointed Members

Anna Tarver, Melissa Middleton, Jordan Barfield,
Betina Reeves, Candy Jones, RaeAnne Peoples,
John Norris, Carey Ellerbe, Rebecca Girod, Sandy Prince

Comprehensive Needs Assessment

Gilbert Jr. High School conducted a comprehensive needs assessment based on test data, including LEAP and other test data, attendance rates, dropout rates, high school completion rates, and ACT data. Other sources used in the comprehensive needs assessment were parent involvement records, safe and orderly school climate evaluation, federal program guidelines, and district policies. Data were disaggregated for all student groups served on the campus, including categories of ethnicity, socioeconomic status, gender, and all populations served by special programs. Individual student's strengths and weaknesses were identified by disaggregating LEAP data by grade levels, subject areas, and objectives. Because our campus exceeds 40% economically disadvantaged students, we are classified as a Title I Schoolwide campus.

Needs were identified in the six areas of planning, curriculum/instruction, staffing, staff development, school organization, and budgeting, and goals were focused on the Effective Schools Correlates (Instructional Focus, High Expectations, School Climate, and Parental Involvement).

Surveys were disseminated to faculty, staff, and parents, including business and community representatives serving on the Schoolwide Planning Committee. The Schoolwide Plan for the 2018-2019 school year was reviewed and revised based on the achievement of specific goals and objectives. As a result, the 2019-20120 Schoolwide Plan includes all identified priority needs.

Goal 1

All students at **Gilbert Jr. High School** will achieve the following state standards:

- Student achievement will meet the state standard in all subject areas.
- Student attendance will meet or exceed the **84%** state standard.
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Performance Objectives

- Student achievement will improve from **28%** in 2018 to **30%** in 2019. (Refer to *Chart of Expectations*)
- Student attendance will improve from **85%** with fewer than 15 days absent in 2018 to **87%** in 2019.
- Students with referrals will decrease from **23%** in 2018 to **21%** in 2019.

Summative Evaluations

LEAP, Special Programs Annual Evaluations
Other State Assessments

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.1 Disaggregate LEAP ELA objectives for <u>All Students</u>, including special education students, and focus on the weaknesses below <u>80%</u> answered correctly, including special education students. (TIA 14.1, 14.2, 14.9)</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Basic Understanding • Applying Knowledge of Literary Elements • Using Strategies to Analyze • Applying Critical-Thinking Skills <ul style="list-style-type: none"> ○ Provide opportunities for extended learning opportunities and enrichment activities 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p> <p>JPAMS Data Management System</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.2 Disaggregate LEAP ELA objectives for <u>Special Education students</u> and focus on the weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Basic Understanding • Applying Knowledge of Literary Elements) • Using Strategies to Analyze • Applying Critical-Thinking Skills <ul style="list-style-type: none"> ○ Provide opportunities for extended learning opportunities and enrichment activities 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p> <p>JPAMS Data Management System</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.3 Disaggregate LEAP Math objectives for <u>All Students</u>, including Special Education students, and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Numbers, Operations, and Quantitative Reasoning • Patterns, Relationships, and Algebraic Reasoning • Geometry and Spatial Reasoning) • Concepts and Uses of Measurement • Probability and Statistics • Mathematical Processes and Tools <p>GRADES 9, 10, and 11</p> <ul style="list-style-type: none"> • Functional Relationships • Properties and Attributes of Functions • Linear Functions • Linear Equations and Inequalities • Quadratic and Other Nonlinear Functions • Geometric Relationships and Spatial Reasoning • Two- and Three-Dimensional Representations • Measurement and Similarity (9, 10, 11) • Parents/Proportions/Probability/Statistics • Mathematical Processes and Tools 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p> <p>JPAMS Data Management System</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.4 Disaggregate LEAP Math objectives for <u>Special Education students</u> and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 3-8</p> <ul style="list-style-type: none"> • Numbers, Operations, and Quantitative Reasoning • Patterns, Relationships, and Algebraic Reasoning • Geometry and Spatial Reasoning • Concepts and Uses of Measurement • Probability and Statistics • Mathematical Processes and Tools <p>GRADES 9, 10, and 11</p> <ul style="list-style-type: none"> • Functional Relationships • Properties and Attributes of Functions • Linear Functions • Linear Equations and Inequalities • Quadratic and Other Nonlinear Functions • Geometric Relationships and Spatial Reasoning • Two- and Three-Dimensional Representations • Measurement and Similarity • Parents/Proportions/Probability/Statistics • Mathematical Processes and Tools 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.5 Disaggregate LEAP Science objectives for <u>All Students</u>, including Special Education students, and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADE 5</p> <ul style="list-style-type: none"> • Nature of Sciences • Life Sciences • Physical Sciences • Earth Sciences <p>GRADE 10 and 11</p> <ul style="list-style-type: none"> • Nature of Science • Organization of Living Systems • Interdependence of Organisms and the Environment • Structures and Properties of Matter • Motion, Forces, and Energy 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.6 Disaggregate LEAP Science objectives for <u>Special Education students</u> and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADE 5</p> <ul style="list-style-type: none"> • Nature of Sciences • Life Sciences • Physical Sciences • Earth Sciences <p>GRADE 10 and 11</p> <ul style="list-style-type: none"> • Nature of Science • Organization of Living Systems • Interdependence of Organisms and the Environment • Structures and Properties of Matter • Motion, Forces, and Energy 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.7 Disaggregate LEAP Social Studies objectives for <u>All Students</u>, including Special Education students, and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 8, 10, and 11</p> <ul style="list-style-type: none"> • Issues and Events in U.S. History • Geographic Influences on History • Economic and Social Influences on History • Political Influences on History • Critical-Thinking Skills 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>
<p>1.8 Disaggregate LEAP Social Studies objectives for <u>Special Education</u> students and focus on weaknesses below <u>80%</u> answered correctly.</p> <p>GRADES 8, 10, and 11</p> <ul style="list-style-type: none"> • Issues and Events in U.S. History • Geographic Influences on History • Economic and Social Influences on History • Political Influences on History • Critical-Thinking Skills 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>LEAP District Grade-Level Summary Reports</p> <p>Principals/Teachers</p>	<p>Lesson Plans</p> <p>Benchmark Tests</p> <p>Released LEAP</p> <p>ADM Analysis</p>	<p>Weekly</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.9 Improve services for At-Risk students.</p> <ul style="list-style-type: none"> • Disaggregate LEAP and other student data • Provide the following program/services: <ol style="list-style-type: none"> 1. Certified Teachers 2. Tutorial sessions (Extra-Duty Pay) 3. At-Risk Remediation 4. Staff Development 5. Supplies 6. Instructional Aides/Instructional Supplies 7. Computer Labs 8. Summer School • Monitor discrepancies between the performance of at-risk students and non at-risk students. • Monitor the high school completion rate of at-risk students and non at-risk students. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Federal Programs Director</p>	<p>Title I, Part A Funds</p> <p>FTEs =</p> <p>FTE: Full-Time Equivalent</p> <p>Praxis Reimbursement</p> <p>Tuition Reimbursement</p>	<p>Programmatic Assessments</p> <p>Benchmark Tests</p> <p>Released LEAP</p>	<p>Six Weeks</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>6 weeks</p>
<p>1.10 Address identified needs for Limited English Proficient (LEP) students.</p> <ul style="list-style-type: none"> • Disaggregation of data by LEAP objective • Training in English as a Second Language methodology and endorsement for all regular education teachers • Narrow the gap in LEAP performance between LEP students and non-LEP students • Reduce parental denials • LEP tutoring 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Mrs. Blackson</p>	<p>Principals</p> <p>SBLC</p> <p>Local Funds</p> <p>Consultant</p>	<p>Programmatic Assessments</p> <p>Benchmark Tests</p> <p>Released LEAP</p>	<p>Six Weeks</p> <p>Campus Schedule</p> <p>Fall and Spring</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.11 Address identified needs in the CATE program.</p> <ul style="list-style-type: none"> Analyze and evaluate data from Interest/Aptitude Assessments to provide appropriate career guidance for students. Continue to provide vocational class opportunities for all students through Delta Community College. Continue to provide the opportunity for students to enroll in the welding program at Delta Community College. Expand offerings in computer-related courses. Provide training and stipends for additional teacher certification in career and technology courses. Improve Reading & Math scores of students in Career Education program. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Supervisor of Child Welfare & Attendance</p>	<p>Career & Technology Education (CATE)</p> <p>Carl Perkins Grant</p> <p>Local Funds</p> <p>JAG Program</p>	<p>Personnel Records</p> <p>Master Schedule</p> <p>Off-campus participation in career and tech courses</p>	<p>Semester</p> <p>Semester</p> <p>Semester</p>
<p>1.12 Improve services for 504 students.</p> <ul style="list-style-type: none"> Revise District dyslexia plan and 504 plan. Provide update training to all campus faculties and staff in District identification procedures and recognizing students with characteristics of dyslexia and/or related disorders. Provide services through intervention, modifications, and/or accommodations. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Special Education Director (504 Coordinator)</p>	<p>Principals</p> <p>Counselors</p> <p>Teachers</p> <hr/> <p>Dyslexia Method Name</p> <p>SBLC</p> <p>Local Funds</p> <p>Special Education Funds</p>	<p>Revised 504 Plan</p> <p>Revised Dyslexia Plan</p> <p>Staff Development Calendar</p> <p>Lesson Plans</p> <p>Benchmark Tests</p>	<p>August 2018</p> <p>Spring 2019</p> <p>Weekly</p> <p>Campus Schedule</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.13 Address identified needs in the Gifted and Talented (GT) program.</p> <ul style="list-style-type: none"> • Develop G/T Scope and Sequence. • Continue 30-hour and 6-hour G/T training for all teachers. • Revise District G/T Plan, including G/T matrix. • Align staff development with G/T needs assessment. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>Local funds</p> <p>SBLC Leader</p>	<p>Staff Development Calendar</p> <p>G/T Scope and Sequence development meetings</p> <p>Data verification</p>	<p>As scheduled</p> <p>Monthly</p> <p>Fall 2018</p>
<p>1.14 Address identified needs in the Special Education program.</p> <ul style="list-style-type: none"> • Identify areas of needs from the 5 CAP components: <ul style="list-style-type: none"> ○ Initial Evaluations ○ Re-evaluations ○ Least Restrictive Environment (LRE) ○ Related Services ○ Transition • Expand the implementation of the Life Skills curriculum for students with disabilities where appropriate. • Expand transition services and options for students by working with and accessing community resources. • Provide options for behaviorally challenged students to learn appropriate behaviors in the least-restricted environment (LRE). 	<p>Principal</p> <p>Special Ed. Director</p>	<p>Principals</p> <p>Special Ed. teachers</p> <p>Diagnosticians</p> <p>SBLC</p> <p>Special Education funds</p> <p>Community Resources (i.e., Rehabilitation Commission, Work Force)</p> <p>Special Ed. funds (state)</p> <p>Special Ed. funds (federal)</p>	<p>Lesson Plans</p> <p>IEPs</p> <p>Staff development calendar</p> <p>Benchmark tests</p>	<p>Weekly</p> <p>6 weeks</p> <p>As scheduled</p> <p>Campus scheduled</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.15 Recruit, attract, and retain highly qualified staff.</p> <ul style="list-style-type: none"> • Ensure that paraprofessionals meet requirements of 2 years of college, 48 college hours, or pass a district-approved proficiency test to serve as instructional aides. • Use motivational activities throughout the school year to ensure the well being of the faculty and staff members. • Recognize teachers/staff before the 2nd Board Meeting for outstanding achievement, accomplishments, and perfect attendance. • Post all professional job openings by district website, direct mail, or fax to university placement centers. • Placement of student teachers • Praxis Reimbursement • Course Reimbursement for certification 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Personnel Director</p>	<p>Job Fairs</p> <p>Title I, Part A funds</p> <p>Title II, Part A funds</p> <p>Local funds</p>	<p>Recruitment Logs</p> <p>Job postings</p> <p>Telephone log</p> <p>Paraprofessional training (agendas, certificates of completion)</p> <p>Number of certified teaches</p>	<p>Fall 2018 Spring 2019</p> <p>As needed</p> <p>Monthly</p> <p>Summer 2019</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.16 Provide high quality staff development.</p> <ul style="list-style-type: none"> • Alternative certification coursework • Cross training of other staff members • PRAXIS coursework and fees • Curriculum in the four core areas • Vertical teaming • Alignment of District and Campus Plans • Classroom environments conducive to learning • Grade level and department meetings • Integration of technology • Involvement of parents to help their children learn to meet high standards • Manipulatives to teach concepts • Use of technology to access data and to develop curricula and instructional materials • Use of technology to enable teachers to use the internet and other technology to communicate with parents and school personnel • Research-based strategies to meet the diverse needs of students • Working with diverse populations and eliminating gender bias 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p>	<p>Principals</p> <p>Contracted Consultants</p> <p>Area Network Team</p> <p>Title I, Part A Funds</p> <p>Title II, Part A Funds</p> <p>Striving Readers</p> <p>Comprehensive Literacy (SRCL) Grant</p>	<p>Staff development calendar</p> <p>Training sessions (agendas, attendance, evaluations, certificates)</p>	<p>As scheduled</p> <p>As scheduled</p>
<p>1.17 Provide innovative programs/strategies supported by Title V funds.</p> <ul style="list-style-type: none"> • Spanish Teacher (FPHS) • Supplies and materials • Staff development 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Federal Programs Director</p>	<p>Principals</p> <p>Teachers</p> <p>Title V Innovative Funds</p>	<p>Purchase orders and invoices</p> <p>Staff Development agendas and attendance</p>	<p>Monthly</p> <p>As scheduled</p> <p>Semester</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.18 Ensure that Title I Schoolwide Plans include the following components</p> <ul style="list-style-type: none"> • Comprehensive Needs Assessment • Reform Strategies • Quality Professional Development • Parental Involvement • Early School Transition Activities • Teacher Use of Assessments or Principals/Teachers Making Assessment Decisions • Timely Assistance/Early Intervention • Coordination of Local, State, and Federal Services/Funds 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Curriculum Director</p> <p>Federal Programs Director</p>	<p>Title I, Part A Funds</p> <p>Title IV Funds</p> <p>Title II, Part A Funds</p> <p>Title V Funds</p> <p>Schoolwide Planning Committee</p>	<p>Schoolwide Plan Evaluation</p>	<p>Monthly</p>
<p>1.19 Implement a Comprehensive Guidance Plan Provide educational planning and career information at all levels.</p> <ul style="list-style-type: none"> • Implement Character Education • Update the District Guidance/Counseling Plan. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Special Education Director</p>	<p>Assistant Superintendent</p> <p>Principals</p> <p>Counselors</p>	<p>Counselors' Logs</p> <p>Updated Guidance/Counseling Plan</p>	<p>Daily</p> <p>Spring 2019</p>
<p>1.20 Integrate technology throughout the instructional program at all grade levels and in all subject areas.</p> <ul style="list-style-type: none"> • Staff development for Principals/Teachers • Integrate Compass Learning software with instructional program • Replace computers on a 3-year cycle. • Remediation and enrichment computer software programs. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>District Technology Supervisor</p> <p>Curriculum Director</p>	<p>Title I, Part A Funds</p>	<p>Staff Development Calendar</p> <p>Lesson Plans</p> <p>Computer Lab Logs</p>	<p>As scheduled</p> <p>Weekly</p> <p>Daily</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.21 Increase the number of graduates taking the ACT. (State standard: ____%). Improve the percentage of students scoring at or above the state standard of 21 on ACT.</p> <ul style="list-style-type: none"> • Counsel students to take college entrance exams and college credit courses through dual-credit and concurrent enrollment. • Continue Pre-AP, AP open enrollment policy at GP-HS/JH • Encourage students in all subgroups to enroll in Pre-AP courses at grades 7-10. 	<p>Principal Assistant Superintendent</p>	<p>Principal Counselors AP Teachers Library/Counseling Office Materials</p>	<p>ACT Test Registration Circulation Records</p>	<p>As scheduled Monthly Circulation Records</p>
<p>1.22 Improve student attendance to achieve state standards.</p> <ul style="list-style-type: none"> • Provide attendance incentives for students and campuses with outstanding attendance records. • Provide electronic attendance for teachers with software • Add others as needed. 	<p>Principal Assistant Superintendent Supervisor of Child Welfare & Attendance</p>	<p>Local Funds Campus Activity Funds</p>	<p>Average Daily Attendance (ADA) Reports Parent Contacts Awards Programs</p>	<p>Weekly Daily As scheduled</p>
<p>1.23 Implement dropout prevention strategies.</p> <ul style="list-style-type: none"> • Implement credit-recovery program. • Implement grade recovery program. • Provide homebound services. • Identify and monitor homeless students. • Identify and monitor foster care students. • Provide parenting skills. • HiSET Program (GED) & Delta Community College 	<p>Principal Assistant Superintendent Child Welfare & Attendance Point of Contact (POC) Federal Programs Director (Homeless Liaison)</p>	<p>JPAMS (Homeless codes) (Foster Care codes) Summer School Homebound Teacher Title I funds</p>	<p>ADA Reports Homeless & Foster Care Student Charts for Attendance and Grades Homebound Log JPAMS records HiSET completion</p>	<p>Monthly 6 weeks Semester 6 weeks Spring 2019</p>

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
<p>1.24 Implement the District Technology Plan</p> <ul style="list-style-type: none"> • JCampus for attendance accounting and grading in grades 1-12 • Integrate technology into the instructional program. • Designate and train campus technology leaders to assist other faculty and staff. 	<p>Principal</p> <p>Assistant Superintendent</p> <p>Technology Supervisor</p>	<p>Local Funds</p> <p>District Technology Staff</p>	<p>Attendance and report card records</p> <p>Computer software and hardware inventories</p> <p>Lesson Plans</p> <p>Principal Walk-Throughs</p> <p>COMPASS Evaluations</p>	<p>Six weeks</p> <p>Semester</p> <p>Weekly</p> <p>Weekly</p> <p>Semester</p>

Goal 2

Parents, community members and educators at Franklin Parish School District will be active partners in the education of our students.

Performance Objective:

Increase parent and community involvement from <50% in 2018 to >55% in 2019.

Summative Evaluations:

Attendance rosters, Campus Website, Parent/Community Involvement Rate

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
2.1 Issue and maintain School-Parent Compacts for every student on the campus.	Principal Federal Programs Director	Principal Teachers Parents	Random monitoring	Semester
2.2 Provide opportunities for parental involvement. <ul style="list-style-type: none"> • Schoolwide Planning Committee • Safe and Drug-Free Schools Committee • Title I Parent Expo 	Principal Assistant Superintendent Curriculum Director	Title I Parent Involvement Funds Parent Centers	Agendas and Attendance Records	Semester
2.3 Promote business/community involvement. <ul style="list-style-type: none"> • Red Ribbon Week Activities • Security • District Planning Committee • Safe and Drug Free Schools Committee 	Principal Assistant Superintendent Curriculum Director	Principal Title IV Funds Local Funds	Agendas and Attendance Records	Semester

<ul style="list-style-type: none"> • Improve communication with all stakeholders. • Maintain and improve district and campus websites to distribute timely information. • Provide materials in an understandable format and in the parents’ primary language. • Develop and distribute a district brochure. • Provides individual student academic assessment results in the parents’ primary language, including an interpretation of the test results. 	Principal Technology Director Curriculum Director Administrative Assistant to Superintendent	Website	Dissemination of Materials and Information	Monthly As scheduled
2.4 Provide parent training sessions on each campus.	Principal	Counselors/Teachers	Agendas and Attendance Records	As scheduled

Goal 3

Franklin Parish School District will have a safe, orderly environment that promotes successful student learning.

Performance Objective: (Use numbers, not percents)

- Discipline referrals will decrease from 177 in 2018 to 165 in 2019.
- Students assigned to In-School Suspension will decrease from 59 in 2018 to 55 in 2019.
- Students assigned to Horace G. White Alternative Center will decrease 6 in 2018 to 4 in 2019.
- Tobacco, alcohol, and other drug offenses will decrease from 2 in 2018 to 1 in 2019.
- Incidents of violence will decrease from 32 in 2018 to 30 in 2019.

Summative Evaluations:

Discipline Referrals, Incident Reports, Alternative Education referrals (ISS, HG White), SDFSC Annual Program Evaluation

STRATEGIES	PERSON(S) RESPONSIBLE	RESOURCES	FORMATIVE EVALUATIONS	TIMELINES
3.1 Implement the Crisis Management Plan. <ul style="list-style-type: none"> • Conflict Resolution • Suicide Prevention • Violence Prevention • Terrorist Threats • Bomb Threats 	Principal	Principal Counselors Title IV funds	Drills Incident Reports Chart of Drills	As scheduled As needed Monthly
3.2 Train faculty, staff, and students on expectations for crisis drills; then conduct drills on a regularly scheduled basis: <ul style="list-style-type: none"> • Fire drills • Disaster drills • Terroristic threat drills. 	Principal	Principal Faculty and Staff	Activity logs for each drill	Monthly
3.3 Provide Alternative Education Program for grades 5-12 at Horace G. White Learning Center. <ul style="list-style-type: none"> • Personnel • Computer Software • Staff Development • Supplies • Substitute teachers • Curriculum 	Coordinator Assistant Superintendent Supervisor of Child Welfare & Attendance	Campus Principals Supervisor of Child Welfare & Attendance Local funds	Number of Students Assigned Number of Days Served	Monthly Monthly